

The 7 Characteristics of Highly Effective Safety Professionals: Humanizing the Safety Practice



ORIGAMI RISK

CHARACTERISTIC



BE AUTHENTIC



BECOME
INFLUENTIAL



BE A SERVANT
LEADER



FOCUS ON LONG
TERM RESULTS



BE COURAGEOUS



BECOME A
DATA BEAST



TAKE ACTION



VALUE

Actively listen and
communicate

Invest in your people

Be a living example
of safety

Use data to inform
where you spend
time

Challenge the
status quo

Emphasize proactive
hazard identification

Act swiftly on
potential hazards
and risks



APPROACH
WITH TEAM

Talk with your
employee/team,
not down to them

Encourage employee
to set goals

Setting up rewards

Be humble
See your employees
as valued resources
and not objects

Ensure frequent
safety observations
from all levels of
the organization

Encourage
speaking up to
point out issues

Emphasize
collaboration, not
confrontation

Give reporters
feedback on
changes to make
the workplace safer



EMPLOYEE
TAKEAWAY

"I am are worth
more than what I
am doing or
making."

"I can become an
influencer."

"Leadership is here
with me in the field
and values me."

"It's important to
report incidents and
hazards so that the
workplace can be
safer."

"I can bring ideas
to the tribe without
any negative
consequences."

"Safety is my job, not
a part of my job."

"Leadership takes
action to make the
workplaces safer
when I report safety
risks and hazards."



SUSTAINABLE
BEHAVIOR
CHANGE

Freedom to provide
positive and
negative feedback

Winning as a team
Working as a team

Mentorship at every
level of the
organization

Increased reporting

Employees can fail
safety without
safety leadership
present

Data informs change
and continuous
improvement

Employees more
willing to raise
issues because
they know action
will be taken



MEASUREMENT

GEMBA walks
complete

badges or
certifications
awarded to newest
employees

face to face
interactions with
employees inside
the workplace

observations and
corrective actions
complete

Increased
participation in
safety meetings
and other safety
programs

Leading indicators
(e.g. hazard
observations,
coaching
interactions)

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